



**Welcome!**

**Debbie Hassan,  
Board Chair**



Opening Ceremony

# Pledge of Allegiance

**I pledge allegiance  
to the flag  
of the United States of America  
and to the republic,  
for which it stands,  
one nation, under God, indivisible,  
with liberty and justice for all.**





# Girl Scout Promise

*On my honor, I will try:*

To serve God and my country,  
To help people at all times,  
And to live by the Girl Scout Law.



# Girl Scout Law

*I will do my best to be  
honest and fair,  
friendly and helpful,  
considerate and caring,  
courageous and strong, and  
responsible for what I say and do,  
and to  
respect myself and others,  
respect authority,  
use resources wisely,  
make the world a better place, and  
be a sister to every Girl Scout.*

# Mission Moment



# Introductions

Debbie Hassan

Board of Directors and Girl Advisors

Board Development Committee

Girl Delegates

Service Unit Delegates and Alternates

2020 National Council Session Delegates and Alternates and the nominees for the 2023 NCS

Interested Girl Scout members

## The duties of the Delegate Council members are to:

**Elect** Members of the Board of Directors, Officers of the Board of Directors, Board Development Committee Chair, Board Development Committee Members-at Large, Girl Advisors, Girl Delegates, and the Delegates to the National Council of GSUSA.

**Approve** Amendments to the Bylaws and to the Articles of Incorporation.

Take all other actions requiring a vote of the Council and conduct other business which may come before the Council.

**Determine the general direction of Girl Scouting within the jurisdiction of the Council** by responding to reports and information from the Board of Directors.



# Pinning Ceremony

Debbie Hassan  
*and*  
Kim Fraites-Dow

# Board Development Committee Update

Deb Walters,  
*BDC member*



## Board Development Committee Members

- **Debbie O'Brien**, *Chair, GSEP Board Member* - Senior VP & Market Manager at Bank of America
- **Anne Baum**, *GSEP Board Member* - President, Lehigh Valley Reilly Children's Hospital
- **Deb Walters**, *GSEP Board Member* - Retired Pennridge School District Teacher
- **Laura Azzalina**, *Non-Board Committee Member* - Director of Community Banking for Firsttrust Bank
- **Mary Beth Biddle**, *Non-Board Committee Member* - Mechanical Engineer, Lockheed Martin
- **Michele Box**, *Non-Board Committee Member* - Director, Structure Credit Executive for Bank of America
- **Kathy Killian**, *Non-Board Committee Member* - Vice President-Administration, Philadelphia Phillies
- **Miriam Shou**, *Non-Board Committee Member* - Digital Risk Solutions Director at PricewaterhouseCoopers

## Work of the “BDC”

- Cultivating and maintaining an engaged, diverse Board
- Ensuring a full slate of candidates:
  - Board of Directors, including officers
  - Board Development Committee
  - Girl Advisors & Girl Delegates
- Orient & educate the Board
- Every 3 years, selecting a slate of candidates to represent GSEP at the National Council Session (NCS)



*~ presentation of the slate ~*

## **2023 National Council Session Delegation**

Deb Walters & Mary Beth Biddle  
Co-chairs, NCS Delegate Selection Committee  
Members, Board Development Committee

## Members of the NCS Delegate Selection Subcommittee



**Deb Walters & Mary Beth Biddle**  
Co-chairs



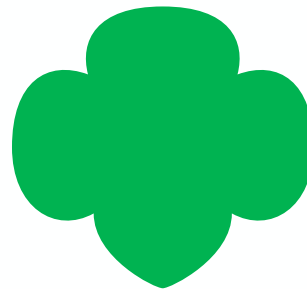
Laura Azzalina  
BDC member



Brianna Davis  
2020 NCS Delegate



Kathy Killian  
BDC member

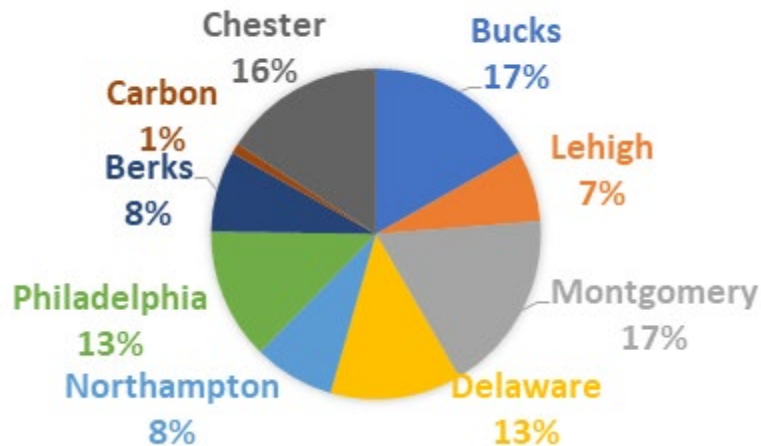


Linda Lane  
former NCS Delegate

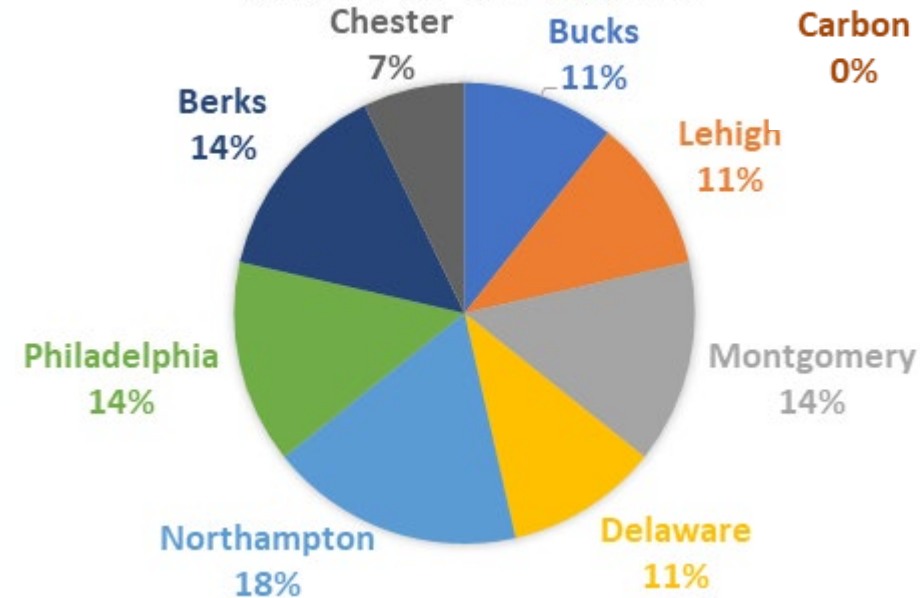


Shelley Smith  
Board member

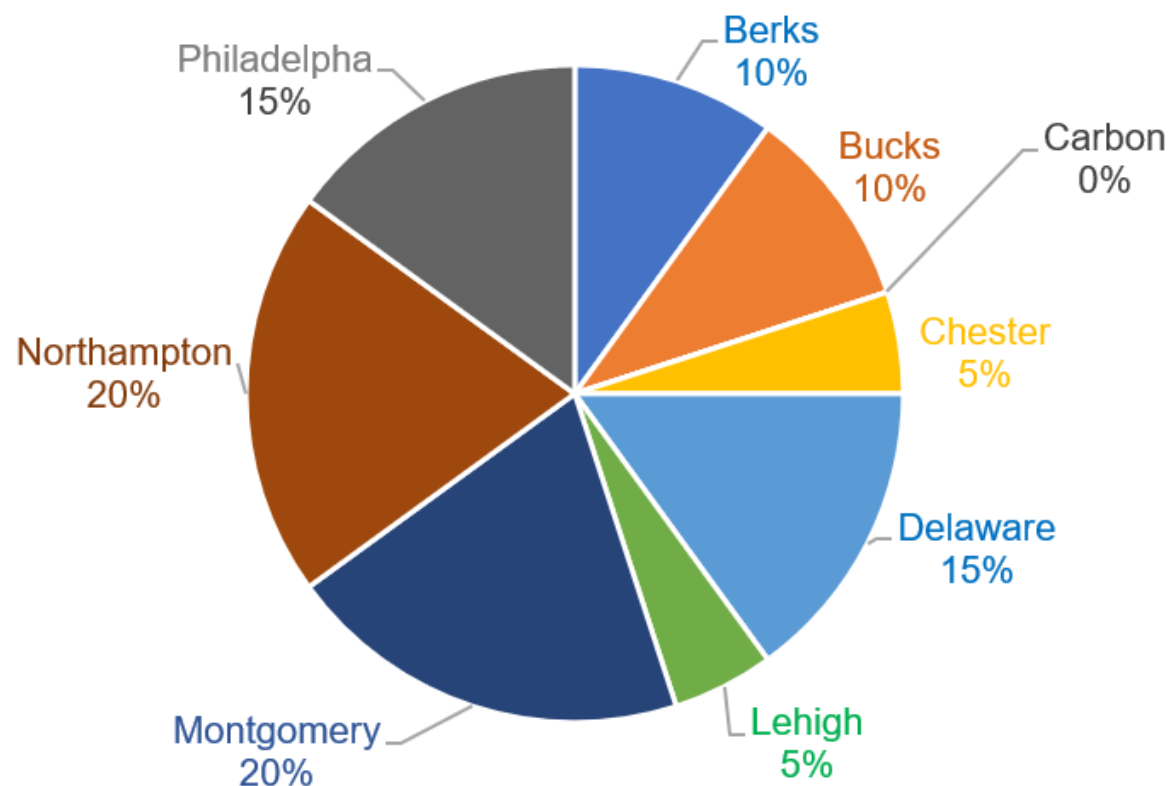
COUNTY OF GIRLS IN COUNCIL



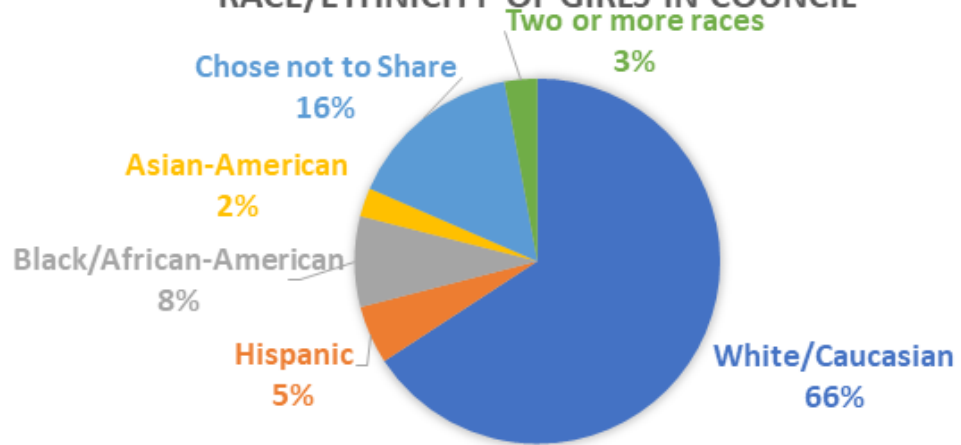
COUNTY OF APPLICANTS



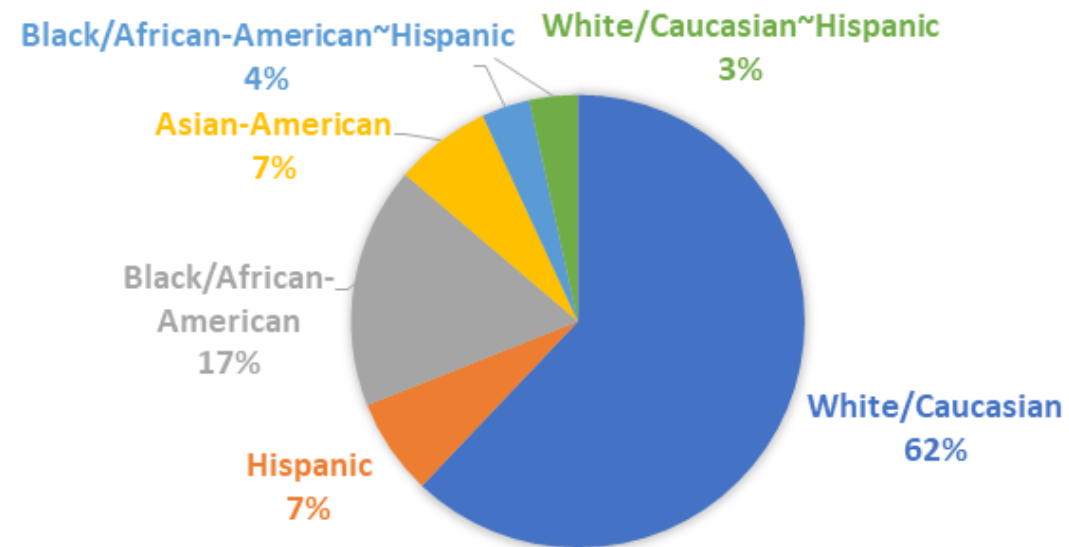
COUNTY OF DELEGATES



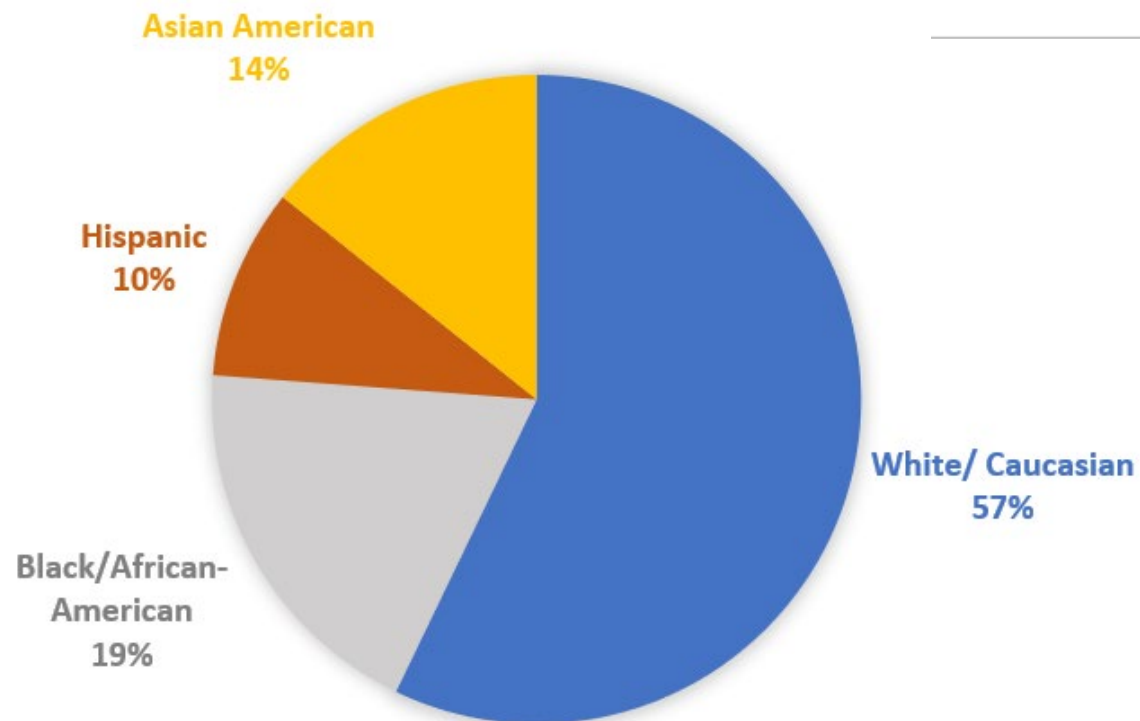
RACE/ETHNICITY OF GIRLS IN COUNCIL



RACE/ETHNICITY OF APPLICANTS



RACE/ETHNICITY OF DELEGATES





## Applicants

- 53% were 2020 NCS Delegates

## 2023 Delegates/Alternates

- 43% were 2020 NCS Delegates

## 2023 Delegates/Alternates

- 33% are new to NCS!

Nominees

## 2023 NCS Delegates



Sophia Faust



Kim Fraites-Dow



Ellen Iobst



Dymon James

Nominees

## 2023 NCS Delegates



Kathy Limbaugh



Angie Manning



El-Veta Oakman



Katelyn Orkin

Nominees

## 2023 NCS Delegates



Bridget Powell



Sienna Powell



Chris Reber



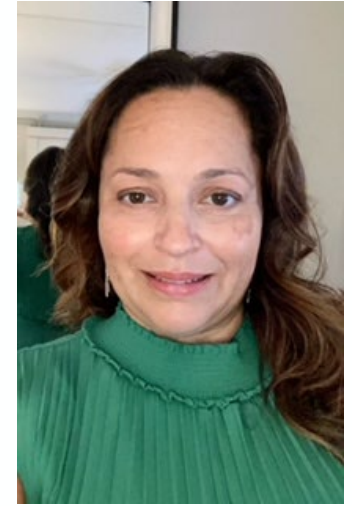
Devyn Stek

Nominees

## 2023 NCS Delegates



Anika Suresh



Olga Torres



Deb Walters



New Board Chair

## Nominees

## 2023 NCS Alternate Delegates



Sandy Faust



Stella Tucker



Sarah Campbell



Nya Cherry



Suzi Walters



## Report of Quorum

# *Presentation of the Slate*

## Delegates

Sophia Faust  
Kim Fraites-Dow  
Ellen Iobst  
Dymon James  
Kathy Limbaugh  
Angela Manning  
El-Veta Oakman  
Katelyn Orkin

Bridget Powell  
Sienna Powell  
Christin Reber  
Devyn Stek  
Anika Suresh  
Olga Torres  
Deb Walters  
New Board Chair

## Alternates

Sandy Faust  
Stella Tucker  
Sarah Campbell  
Nya Cherry  
Suzann Walters

~ vote ~

# GSUSA: National Governance News

Debbie Hassan



## Election Season

### August 2021

- GSUSA sends delegate formula and guidelines for delegate election to Councils

### November 2021

- Board Chairs/Council CEOs provide input on guidelines at GSUSA Council Leadership Conference

### By December 2022

- Councils follow bylaws to select delegates

## Proposal Season

### DEADLINE: April 15, 2022

- Councils submit draft proposals or proposed topic discussions to GSUSA for early submission deadline to maximize collaboration and revision support opportunities

### DEADLINE: June 30, 2022

- Councils must submit final proposal and discussion topic submission forms to [BoardOffice@girlscouts.org](mailto:BoardOffice@girlscouts.org)

## Education Season

### October 2022

- GSUSA notifies Council that submitted proposal or discussion topic was accepted or not

### November 2022

- GSUSA sends Early Alert, Councils begin education on NCS Agenda
- GSUSA sends final delegate quota and certification forms to Council

### DEADLINE: December 15, 2022

- Councils send completed delegate quota and certification forms to GSUSA

### January 2023

- GSUSA sends 2023 National Council Session Workbook
- Councils distribute to delegates/alternates and integrate information into delegate education plan

### July 2023

- Delegates participate in 2023 National Council Session/56<sup>th</sup> Convention in Orlando, FL

## Implementation Season

### August 2023 - August 2024

- Councils engage delegates in implementation of NCS decisions, evaluation of NCS and preparation for next triennium



Early Bird registration is open  
until October 31<sup>st</sup>.

*Questions?*  
Email: [convention@girlscouts.org](mailto:convention@girlscouts.org)

# **GSUSA's Stewardship Report**

**Thursday, Oct. 27<sup>th</sup> @ 4 pm**

*[email\\_governance@gsep.org](mailto:email_governance@gsep.org)*  
*to receive the registration link*

# Strategy Café Discussions



## Strategy Café discussion questions:

1. How can the Delegate Council get more individuals interested in governance?
2. How can the Delegate Council play a more active role in GSEP governance?
3. What are the best governance practices utilized by other councils or other organizations which GSEP might be able to adopt to make us an even better council?
4. How does the Delegate Council feel about developing an interest patch on governance for Cadette, Senior, Ambassador level to provide increase exposure to governance?

# Strategy Café discussions

Large group report out





# Final Remarks

Debbie Hassan

The GSEP Museum of Girl Scout History  
presents:  
Girl Scouting & the World Wars

Narrated tour

Hands-on activities



You're Invited!

Grand Opening: Saturday Oct. 22, 2022, 10 - 2  
Valley Forge Service Center  
Refreshments

Questions? Contact: [historycommittee@hotmail.com](mailto:historycommittee@hotmail.com)



## Reminders:

Keep an eye out for the next edition of the *Governance Bulletin*, coming out in early December.

Applications for Girl Governance positions will be opening later this fall.

Please share what we discussed tonight with your Service Unit, troop, and Girl Scout friends.

*Any comments, thoughts, feedback or questions?*

Please email

[governance@gsep.org](mailto:governance@gsep.org)



**girl scouts**  
of eastern  
pennsylvania

**Thank you!**

**See you on March 22<sup>nd</sup>!**

