

Calling All GIRL BOSSES

A year-long program empowering girls in Philadelphia to lead the change they want to see in their neighborhoods.

Girls have boundless potential to drive positive change in their communities.

Let's provide them with the opportunity, support, safety, skills, and adult guidance they need to turn their visions into reality.

Calling All Girl Bosses was developed by Girl Scouts of Eastern Pennsylvania (GSEP) as a blueprint to give Philadelphia girls in grades 6-12 the skills they need to identify a community problem and Take Action to find a solution. Driven by passion, determination, and a desire to make the world a better place, girls will discover their agency to make real sustainable changes in their neighborhoods while working towards the highest awards in Girl Scouting.

Volunteer Opportunities

During the 2024-2025 school year, Calling All Girl Bosses volunteers will organize and facilitate 12 three-hour workshops for girls held at safe locations in the community.

Each workshop will be an opportunity for girls to:

- ◆ Build relationships
- ◆ Gain leadership experience
- ◆ Practice important skills like project management, problem solving, and effective communication.



Volunteering for Calling All Girl Bosses is a big commitment with a big payoff. As a volunteer, you'll be providing girls with the support they need to elevate themselves and our city.

Volunteer Benefits:

- ◆ Girl Scouts membership, training, and onboarding
- ◆ Calling All Girl Bosses t-shirt and free admission to the GSEP Girl Expo in May 2025
- ◆ Invitations to participate in GSEP adult programs and trainings
- ◆ Live coaching and Q&A before each workshop
- ◆ Opportunities to network with community leaders and other volunteers
- ◆ Honorarium

Volunteer Opportunities & Responsibilities

Take Action Leader:

(At least one volunteer for each group of 10 girls)

As a **Take Action Leader**, you'll serve as a workshop facilitator, guide, and highest award coach for a small group of girls as they explore issues, develop their Take Action projects, and earn the Girl Scouts Gold or Silver Award – the highest awards in Girl Scouting. Take Action Leaders help participants navigate program requirements and will connect girls to mentors, local leaders, and subject matter experts who can aid them on their journey. Take Action Leaders will also communicate with girls between workshops to ensure that they are meeting the necessary benchmarks to complete their Take Action projects and earn the highest awards.

Core Volunteer:

(Four per site)

As a **Core Volunteer**, you'll manage site operations in addition to working directly with girls as a co-Take Action Leader. Core Volunteers are responsible for preparing the workshop space, greeting and signing-in girls, and managing supplies and food.

Lead Volunteer:

(One per site)

As a **Lead Volunteer**, you'll serve as the official point-person for each site. Lead Volunteers are responsible for coordinating with the site owner, communicating with GSEP staff, managing Core Volunteers, making sure that programming runs on time, welcoming girls and volunteers, and ensuring that girls have transportation to and from the site. Lead volunteers will not be responsible for facilitating sessions or overseeing a small group of girls.

Time Commitment

Between September 2024-May 2025, volunteers will spend approximately 5-10 hours per month:

- ◆ Organizing and facilitating in-person workshops with girls (held 1-2 Saturdays per month for 3 hours)
- ◆ Providing support via email, phone, or text between workshops to help girls stay on track to complete their Take Action projects and earn the highest awards
- ◆ Participating in peer-led virtual pre-workshop training sessions (2-4 hours per month)
- ◆ Volunteers will also be invited to participate in optional meetups over the summer

Additional Volunteer Opportunities

- ◆ Guest Speakers/Experts
- ◆ Mentors
- ◆ Highest Awards Advisor/Committee Members

To get involved, contact girlbosses@gsep.org, scan the code, or click the link below to complete a volunteer interest form.

Make a difference!



<https://www.gsep.org/en/get-involved/calling-all-girl-bosses/volunteer-interest-form-calling-all-girl-bosses.html>

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