



2022 Take the Lead Berks County

April 12, 2022 | The DoubleTree by Hilton Reading

Presented by:

The Breidegam Family
Foundation





Holleran Donor Advised Fund of Berks County Community Foundation

.....

Congratulates the 2022
Take the Lead Honorees and
proudly supports Girl Scouts
of Eastern Pennsylvania



Dear Friends of Girl Scouting,

As we gather for the Girl Scouts of Eastern Pennsylvania's 27th Annual "Take the Lead" event, there's a feeling of emerging from the shadows back into the light. With the shutdowns and incalculable losses of COVID hopefully behind us, it feels wonderful to be able to celebrate our girls' accomplishments "live and in person" again, and to share with you, our valued supporters and champions, the opportunities that exist for you to help further our work.

The four honorees at this year's fundraiser represent a breathtaking array of talent, inspiration, and achievement that make them, among other things, ideal role models. We can't wait for you to meet them, and hear from four exceptional Girl Scouts just what they learned spending time with each of these remarkable honorees. They are women whose careers are marked not just by success, but by commitment, integrity, and service to others.

Meanwhile, whether it be the challenges of the pandemic or the struggles of those seeking social justice, we've learned over the last couple of years that our world can be a daunting place.

Yet when you spend time, as we do, with the young women for whom the Girl Scouts is a place of friendship, learning, bright futures, and unlimited potential...you realize that our world is, on the contrary, a place of shining possibilities.

We offer enormous, heartfelt thanks to all our supporters past, present, and future. Please know that, whichever skill-enhancing, character-building, or just plain fun Girl Scouts program, activity, initiative, or event your funding is applied to – yes, including camping! – your dollars are supporting the mission of building girls of courage, confidence, and character. Girls who are making the world a better place.

As, indeed, are you.

Warmly,

Deborah Hassan
Chair, Board of Directors
Retired Partner, Deloitte

Kim E. Fraites-Dow
Chief Executive Officer
Girl Scouts of Eastern Pennsylvania



Dear Friends,

There are many reasons why we, as Co-Chairs of the 2022 Take the Lead are thrilled to have you at the event this year. This event gives us the chance to demonstrate the benefits of participation in Girl Scouts really are for every girl – from every community in Berks County.

Girl Scouts has always been about giving all girls a level playing field – a common soil in which they can take root, grow, thrive, flourish, and bloom into young women of purpose and leadership.

At Girl Scouts, every girl belongs.

Whichever way you choose to underwrite Girl Scouts of Eastern Pennsylvania (GSEP)'s work, and in whatever amount, you are making it possible for GSEP to remove economic barriers for so many girls right here, right now. With your investment, we can provide aid for deserving girls who could not otherwise afford the amazing experiences she will have in Girl Scouts. GSEP maintains more than 1,000 acres of beautiful camp properties, provides transportation to and from summer camp, recruits and trains qualified troop leaders, offers uniform vouchers to girls in need, provides enriching programming that cultivates life skills, and even supplies scholarships to girls to pursue higher education and alternative education paths.

As investors, philanthropists, and leaders, we know a vitally important cause, and funding well spent, when we see them. And your support of Girl Scouts of Eastern Pennsylvania represents both those things, in spades.

Please listen closely to the heartening words you'll hear tonight, and to the wonderful girls you will meet. Each of them is representative of the growth and the achievements of which every girl in our region is deserving. With your help, they will have it.

Sincerely,

Susan Fromm
Community Advocate
Co-Chair, 2022 Take the Lead

Pat Giles
The Wyomissing Foundation
Co-Chair, 2022 Take the Lead





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GIRL SCOUTS OF EASTERN PENNSYLVANIA



**"UGI Energy Services
congratulates this year's
Take the Lead Berks
County Honorees!"**

- Kelly Beaver
UGI Energy Services &
2022 Take the Lead Event Committee

2022 Take the Lead Berks County Honorees

Michelle Dech
Executive Director
LGBT Center of Greater Reading

Vicki Ebner
Senior Counsel
East Penn Manufacturing

Mary H. Kargbo
President/CEO
Berks Community Health Center

Sharon Mast
President and Founder
Spark Solutions & Support

@UGIEnergy

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2022 Take the Lead Berks County Committee Members

CO-CHAIRS

- | | |
|--|---|
| ★ Susan Fromm
Community Advocate | ★ Pat Giles
The Wyomissing Foundation |
|--|---|

VICE CHAIRS

- | | |
|---|--|
| ◆ Deborah Hassan
Retired Partner, Deloitte
<i>Chair, Board of Directors</i> | ★ Crystal Gilmore-Harris
Reading School District |
| ◆ Kim E. Fraites-Dow
Girl Scouts of Eastern
Pennsylvania
<i>Chief Executive Officer</i> | ★ Mary Lou Kline
Security First, Inc. |
| ★ Carey Babczak
Truist | Mary Ann Moffitt
First National Bank |
| ★ Paula Barrett
RKL LLP | ★ Dr. Natalie Parisi
ROG Orthodontics |
| Kelly Beaver
UGI Energy Services | Sarah Phillips
Irish Creek |
| ★ Susan Denaro
Georgeadis Setley | Trish Shermot
Visions Federal Credit Union |
| Michael A. Duff
Penske Transportation
Solutions | ★ Alison Snyder
East Penn Manufacturing |
| ★ Andi Funk
EnerSys | Ruthann Woll
RKL LLP |

2022 AWARDS SELECTION COMMITTEE

- | | | |
|--|--|---|
| CHAIR | ★ Susan Fromm
Community Advocate | ★ Amy Reinsel
Member of the Lucky 13,
International Troop 60 |
| ★ Pat Giles
The Wyomissing
Foundation | ★ Andi Funk
EnerSys | ★ Marilu Rodriguez
EnerSys |
| VICE CHAIRS | ★ Susan Looney
Reading Area
Community College | ★ Tracy Schott
Schott Productions |
| ★ Carolyn Bazik
Co-County Wellness Services | ★ Debra Powell
Tower Health Reading
Hospital | ★ Alison Snyder
East Penn Manufacturing |
| ★ Anita Chaney
Member of the Lucky 13,
International Troop 60 | ★ Jodi Radosh
Alvernia University | |
| ★ Susan Denaro
Georgeadis Setley | | |

◆ = Board Member ★ = Past Honoree

Congratulations and Best Wishes to

Mary Kargbo

and the other

2022 Take The Lead Honorees

For their dedication and commitment
to the Berks County Community



www.berkschc.net



Congratulations to the
2022 Take the Lead honorees!
Thank you for your leadership.

.....
Joanne Judge

2022 Take the Lead Event Program

Girl Scout Welcome

Girl Scout Flag Ceremony, Pledge of Allegiance,
and Girl Scout Promise and Law

Girl Scout Color Guard

CEO Thank You

Kim E. Fraites-Dow
Girl Scouts of Eastern Pennsylvania

Event Committee Co-Chair Remarks

Susan Fromm
Community Advocate

Award Presentations

"Great Big Moose"

Girl Scout Chorus

Campership Presentation & Paddle Raise

Michael A. Duff
Vice President – Community Engagement
Penske Transportation Solutions

Award Presentations

Presenting Sponsor Remarks

Chris Pruitt
CEO
East Penn Manufacturing

Board Member Closing

Alison Snyder
Personnel Assistant Vice-President
East Penn Manufacturing
GSEP Board Member

Girl Scout Closing Song

"Make New Friends"
Girl Scout Chorus

M&T Bank is proud to
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Eastern Pennsylvania.

Congratulations to the 2022 Take the Lead Honorees.



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Deborah Hassan

Congratulations to the
2022 Honorees & all of the
Girl Scouts involved in
this year's Take the Lead.



**LET'S COUNT ON
EACH OTHER.**

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2022 Take the Lead Awards Presentation

Girl Scout Emcees

Irene P.
Troop 1353

Katie R.
Troop 1400

Take the Lead Honorees and Girl Scout Presenters

Michelle Dech
Executive Director
LGBT Center of Greater Reading

Presented by
Josie L.
Troop 7048

Vicki Ebner
Senior Counsel
East Penn Manufacturing

Presented by
Amelia F.
Troop 1501

Mary H. Kargbo
President & CEO
Berks Community Health Center

Presented by
Christina R.
Troop 7967

Sharon Mast
President & Founder
Spark Solutions & Support

Presented by
Ellyssa E.
Troop 1353

Campership Lead

Olivia R.
Troop 1516

Congratulations to the awesome 2022 Take the Lead Award Recipients

Michelle Dech

Vicki Ebner

Mary H. Kargbo

Sharon Mast

Robin Costenbader-Jacobson, CTACC
Certified Professional Coach & Mediator



- Life Coach
- Supervisor Coaching
- Strategic Planning
- Employee Workshops
- Corporate Culture Development
- MasterMind® Facilitator
- Public Speaking Coaching
- Business Keynote Speaker
- Conflict and Resolution Mediator



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THANKS THE 2022
TAKE THE LEAD
HONOREES FOR
LEADING WITH LOVE!



LGBTCENTEROFREADING.COM
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READING, PA 19601
(484) 513-3170



**Congratulations
Michelle Dech!**

Your work for the Greater Reading
area makes our community
a place where everyone feels
valued and included.

GEORGEADIS || SETLEY
Attorneys and Advisors

Susan Denaro, Esquire

2022 Take the Lead Honoree



Michelle Dech

Executive Director

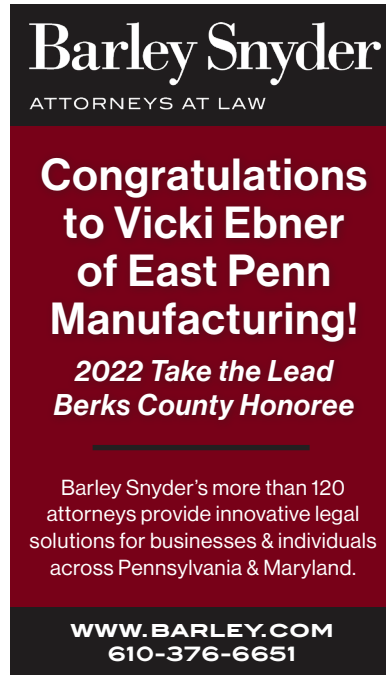
LGBT Center of Greater Reading

Michelle Dech currently serves as the Executive Director of the LGBT Center of Greater Reading. She stepped into the role in 2019 and initiated growth and expansion of programs, services, and outreach to those 7 to 100 years old in Berks and surrounding counties. She earned a Nonprofit Management Certificate from Lasalle University in 2021.

She was appointed as a Commissioner to the Governor's Pennsylvania Commission on LGBTQ+ Affairs, where she works with Commissioners throughout the state on initiatives that promote equity in policy/legislation, healthcare, and education. She serves on the Aging Workgroup for the Commission where she works closely with the Department of Health on initiatives concerning LGBTQ+ elders. She serves on the City of Reading Diversity Board, the Reading Equity Advisory Committee for the Reading School District, the Sexual and Gender Minorities Taskforce for Penn State Health, Hershey, the Healthcare Advisory Committee, and the Chief Juvenile Probation Committee in Berks County.

Before stepping into the role of Executive Director, Michelle was a Regional Manager of a Nationwide Outlet Store division for 28 years. Her territory covered the Northeast and MidAtlantic areas consisting of 11 states, 43 stores and a team of more than 400. She chaired the Diversity and Inclusion Taskforce, improving the integration of diversity into the workplace. In addition, she worked to create a recruiting process that encompassed the company's diversity aspirations through training on topics that included: LGBTQIA+, racism, discrimination, institutional racism, and cultural competency.

Michelle lives in Muhlenberg Township with her wife Debra. She enjoys traveling and exploring new areas, hiking, reading, serving those in need, and spending time with family and friends.



2022 Take the Lead Honoree



Vicki Ebner
Senior Counsel
East Penn Manufacturing

Vicki is a graduate of Lafayette College with a degree in Government and Law. She also graduated from The Dickinson School of Law with a JD.

After a brief career in private practice, Vicki Started a 24-year career at UGI Utilities, Inc. Over this time Vicki was given increasing responsibilities and had the opportunity to work in and lead many departments. She held leadership roles in Gas Supply, Marketing, Regulatory Affairs, Operations and Customer Service. When Vicki left UGI, she was the Senior Vice President of Customer and Government Relations.

It was at UGI that Vicki began to fully understand the value you gain by serving others. The benefit is both personal and professional, but in the end there is no real distinction. She believes that you become a better person and employee through helping others.

Vicki has served as a board member of the following organizations: Berks Encore as Committee Chair, Berks County Red Cross, Safe Berks as Board Chair, Wilson Education Foundation, Berks County Community Foundation, Women2Women and Greater Berks Chamber Alliance as Organization Chair.

Vicki is currently Senior Counsel at East Penn Manufacturing, Co. She is the sole in-house legal resource for this award winning company. East Penn is recognized as a Best Places to Work, and is regularly named a business partner of distinction by both customers and suppliers. It is at East Penn that Vicki has seen first hand that the best leaders are those who lead with integrity and who treat employees with respect.

Vicki resides in Sinking Spring, PA with her husband, Jeff. They have three grown children: Ryan, Jesse and Kelly.



**Special congratulations to
Mary Kargbo**

Chair of the Wyomissing Foundation
Board of Directors, for being recognized as
a 2022 Take the Lead Honoree!

She shares the spotlight with a
powerful group of other women being
honored this year:

**Michelle Dech
Vicki Ebner
Sharon Mast**

Thank you all for your
exemplary leadership!

.....
**The board & staff of the
Wyomissing Foundation**

2022 Take the Lead Honoree



Mary H. Kargbo
President & CEO
Berks County Health Center

Mary Kargbo joined the Berks Community Health Center FQHC on October 1, 2012 as its first CEO. She has moved Berks Community Health Center from a one-center company to one with four centers within the City of Reading in response to community needs. Mary has 45 years of experience in healthcare, mostly as a senior hospital executive. She has extensive experience working with underserved and uninsured populations.

Mary started her nursing career in London, England where she was trained as a nurse and midwife and later worked in Zambia, Africa, before coming to Syracuse University. After her education, she moved into management at St. Joseph's Hospital Health Medical Center. She later moved to Medica Memorial Health System as Chief Operating Officer where she worked with the local rural health center to provide care to underserved and uninsured populations. Her other activities included partnering with the community agencies to provide health education through the hospital's outreach program. After 18 years with this hospital, she moved to Sheehan Memorial Health Network, an inner-city hospital, as President/CEO, serving mostly the uninsured and underinsured of the city of Buffalo.

In addition to holding these professional positions, Mary has also served on several not-for-profit boards over the past 28 years where she has served in leadership roles to assist in the improvement of the community organizations.



Congratulations to the 2022 Take the Lead Honorees and the Girl Scouts of Eastern PA for your positive influence and inspiration.

sparkss.com



Susan & Michael Fromm

Congratulations to the 2022 Take the Lead honorees.

We are grateful for your commitment and leadership to the girls.

2022 Take the Lead Honoree



Sharon Mast

President & Founder

Spark Solutions & Support

As the President and Founder of Spark Solutions and Support, Training and Facilitation, Sharon Mast loves developing people and is sought out for her expertise in the areas of social and emotional development and organizational culture - both critically needed in today's global environment. She marries a solid 40-year career in the medical and business arena with a graduate degree in Counseling and Restorative Practices, allowing her to help organizations create and foster better, more effective workplace cultures and to help individuals to take charge of adding value to their professional and personal life. Whether she is designing an employee workshop, coaching professionals, or facilitating a leadership development session, Sharon uses the best business and human development research, tools, and techniques to take individuals and organizations from awareness to action in a non-threatening yet motivating way. She has been an invited speaker and workshop facilitator for several national and international conferences.

Sharon has been featured numerous times on radio, television and in newsprint. In addition to being a certified John C. Maxwell Team member, she is a member of the Association for Talent Development, The Society for HR Management, the National Speaker's Association and is a licensed contract trainer/consultant for the International Institute for Restorative Practices. She currently on the Board of Berks Connections/Pretrial Services and volunteers for several local non-profits.

On a personal level, Sharon lives on Neversink Mountain in a 140-year-old farmhouse. She loves gardening, hiking, kayaking, enjoying music, cooking for family and friends, and traveling the world.

MOVING LIVES FORWARD

Penske is proud to support the Girl Scouts of Eastern Pennsylvania as they strive to make the world a better place. Congratulations Take the Lead 2022 Honorees.

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PENSKE



2022 Take the Lead Girl Scout Presenters



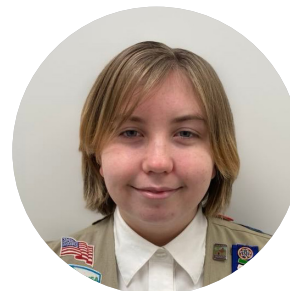
Josie L.

Presenter for Michelle Dech

Troop 7048

Harriton High School
10th Grade

Josie is a 10th grade student at Harriton High School. She is a member of Troop 7048 and has been a Girl Scout for eleven years. Josie has earned her Girl Scout Bronze and Silver Awards. Her favorite part of Girl Scouts is the unique experiences and friendships she has made. After high school, she plans to attend college and study quantum mechanics or astrophysics.



Christina R.

Presenter for Mary H. Kargbo

Troop 7967

Methacton High School
11th Grade

Christina is an 11th grade student at Methacton High School. She is a member of Troop 7967 and has been a Girl Scout for twelve years. She has earned her Girl Scout Bronze Award, Community Service Bar and Leader in Action award. She is also a Service Unit Delegate. Her favorite part of Girl Scouts is the sisterhood. She is CPR certified and has completed NIMS 100 and 700, National Incident Management Systems training. After high school, she plans to pursue her goal of becoming a Navy Hospital Corpsman.



Amelia F.

Presenter for Vicki Ebner

Troop 1501

Tulpehocken High School
12th Grade

Amelia is a 12th grade student at Tulpehocken High School where she is a member of the National Honor Society. She is a part of Troop 1501 and has been a Girl Scout for thirteen years. She has earned her Girl Scout Bronze, Silver and Gold Awards, Community Service Bar and is a Girl Delegate. After high school, she plans to attend Penn State University to study supply chain and information systems.



Ellyssa E.

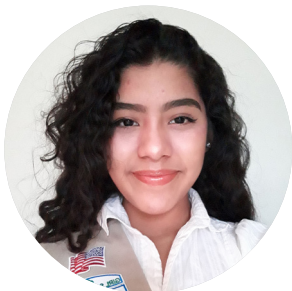
Presenter for Sharon Mast

Troop 1353

Reading High School
11th Grade

Ellyssa is an 11th grade student at Reading High School where she is a member of the National Honor Society. She is a member of Troop 1353 and has been a Girl Scout for 10 years. Her favorite part of Girl Scouting is going to camp and participating in the cookie program. After high school, she plans to attend an HBCU, pursuing a career in music and looking into biology, African American studies, and psychology.

2022 Take the Lead Girl Scout Emcees



Irene P.
Emcee

Troop 1353
Reading High School
11th Grade

Irene is an 11th grade student at Reading High School where she is an honor roll student and cheerleader. She is a member of Troop 1353 and has been a Girl Scout for one year. She received the 'Esprit de Corps' Scholarship from the Reading Music Foundation, the Orchestra Zone Award from the Reading Symphony Orchestra and was awarded 1st Chair Violist for Jr. County Orchestra in 2019 and 2020. After high school, she plans to pursue higher education and major in computer science or engineering.



Katie R.
Emcee

Troop 1400
Twin Valley High School
11th Grade

Katherine is an 11th grade student at Twin Valley High School where she is a part of the Tri Musical Honor Society. She is a member of Troop 1400 and has been a Girl Scout for twelve years. She has earned her Girl Scout Bronze and Silver Awards, Counselor in Training and Program Aid pins, Community Service Bar and Service to Girl Scouting Bar. She is a former Take the Lead emcee. After high school, she plans to attend college and medical school.

2022 Take the Lead Girl Scout Campership Lead & Chorus Lead



Olivia R.
Campership Lead

Troop 1516
Twin Valley High School
9th Grade

Olivia is a 9th grade student at Twin Valley High School. She is a member of Troop 1516 and has been a Girl Scout for ten years. She has earned her Girl Scout Bronze Award, Community Service Bar, Service to Girl Scouting Bar, Leader in Action award and her Program Aide pin. Her favorite part of Girl Scouting is camp. After high school, she plans to attend college and study elementary education.



Kyleigh K.
Chorus Lead

Troop 163
Twin Valley High School
7th Grade

Kyleigh is a 7th grade student at Twin Valley Middle School where she participates in the chorus, band and musicals. She is a member of Troop 163 and has been a Girl Scout for 7 years. Kyleigh earned her Girl Scout Bronze Award. For her project she made blankets, toys, and care packages for a local animal shelter. After high school, she plans to attend medical school.

2022 Take the Lead Girl Co-Chairs



Dasani A.

Girl Co-Chair

Troop 12034

Reading High School

11th Grade

Dasani is an 11th grade student at Reading High School where she is also a cheerleader. She is a member of Troop 12034 and has been a Girl Scout for eleven years. She is a former Take the Lead presenter and emcee. She also received an award for the change she is trying to make in her community through poetry. Her favorite part of being a Girl Scout is participating in the many leadership opportunities Girl Scouts provides. After high school, she plans to attend college and major in political science.



Marissa B.

Girl Co-Chair

Troop 1400

Twin Valley High School

11th Grade

Marissa is an 11th grade student at Twin Valley High School. She is a member of Troop 1400 and has been a Girl Scout for twelve years. Marissa has earned her Girl Scout Bronze and Silver Awards, Community Service Bar, Service to Girl Scouting Bar, Counselor in Training pin, Program Aide pin, Leader in Action Award and is a former Take the Lead presenter. She is also a Girl Delegate and a former Service Unit Delegate. After high school, she plans to attend a four-year college and major in molecular biology and then go on to work in cell research.

2022 Take the Lead Girl Participants

Chorus Lead

Kyleigh K.

Chorus

Mazie M.

Willa M.

Aneliese R.

Corrina R.

Julia R.

Color Guard

Salina D.

Kenya P.

Samantha R.

Brownyn T.

Greeters & Ushers

Liberty B.

Alexis D.

Kaelyn J.

Maggie K.

Mackenzie R.

Shelby S.

Networking & Public Relations

Teagan M.

Jaelyn M.

Monica L.

Social Media

Sarah W.



rkl

Proud to Support the
Girl Scouts of Eastern Pennsylvania >

RKL congratulates the 2022 Take the Lead honorees, whose courage, confidence and character enrich our neighbors and communities.

TAX | ASSURANCE | ADVISORY | TECHNOLOGY | WEALTH MANAGEMENT



Tempstar Staffing
The team with the best players wins


**Congratulations
Take the Lead 2022
Honorees**


Tempstar Staffing is proud to support the Girl Scouts of Eastern Pennsylvania's annual Take the Lead event!

**CONGRATULATIONS
2022 HONOREES**

Michelle Dech, Vicki Ebner,
Mary H. Kargbo and Sharon Mast

Albright College, led by 2021 recipient Jacquelyn S. Fetrow, Ph.D., salutes you as you Take the Lead in changing our community and world for the better!

 **ALBRIGHT**
COLLEGE



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Congratulations

2022

**Take the Lead
Honorees!**

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Daisy

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Congratulations 2022 Take The Lead Honorees!

Security First, a leader in
residential and commercial property protection,
is proud to support tonight's Girl Scout presenters
and the leadership abilities they display!

We salute the efforts of all who inspire
the success of the Girl Scouts of Eastern PA!

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*Congratulations 2022 Take
the Lead Honorees.
So well-deserved!*

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congratulates
Sharon Mast
and the 2022
Take the Lead Nominees



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Dan & Kathy Langdon

.....
salute this year's
honorees and Girl Scouts
of Eastern PA for taking
the lead in developing
the courage, confidence
and character of young
women who will make
the world a better place.

Past Take the Lead Honorees

Frances “Franki” Aitken
 Dr. Nancy Allmon
 Ardis Arahood
 Jan Armfield
 Margaret S. Atwell, M.D.
 Carey Babczak
 Mary Lynch Barbera, Ph.D.
 Paula K. Barrett
 Paula M. Barron
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 Beulah “Boots” Fehr

Cathy Feiler
 Jacquelyn S. Fetrow, Ph.D.
 Susan Fromm
 Andrea J. Funk
 Susan Gibbs
 Patricia Giles
 Crystal Gilmore-Harris
 Sandy Graffius
 Joan H. Gruber
 Virginia Hand
 Susan Hale
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 C. Eve J. Kimball, MD
 Kathy Kleppinger
 Julia Klein
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Congratulations!

We're proud to salute the Girl Scouts of Eastern Pennsylvania and we congratulate the 2022 **Take the Lead** Honorees for being role models for all of us. **Thank you –**

Michelle Dech • Vicki Ebner • Mary Bargbo • Sharon Mast



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Congratulations to all 2022 Take the Lead Honorees!

*We are inspired by your amazing leadership.
Thank you for being a role model for girls everywhere!*



Chorus Closing Song

"Make New Friends"

Traditional Girl Scout Song

Make new friends, but keep the old.
One is silver, the other is gold.

A circle is round, it has no end.
That's how long, I want to be your friend.

A fire burns bright, it warms the heart.
We've been friends, from the very start.

You have one hand, I have the other.
Put them together, we have each other.

Congratulations

to Michelle Dech and
the 2022 Berks County
Take the Lead Honorees.

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We proudly support the Girl Scouts of Eastern Pennsylvania and congratulate the 2022 Berks County Take the Lead Honorees. Thank you for giving girls courage, confidence and character today so they become women who are our leaders of tomorrow.

Michael and Diane Duff



Congratulations

**Take the Lead
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Congratulations Vicki Ebner and all the 2022 Take the Lead Honorees!

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