



Use Your Voice...Racial Justice Town Hall Discussion Questions

**There's More
We Can Do**



Racial Justice Town Hall

Facilitator Guiding Questions/Script

Facilitator: Wow! Those young women definitely had a powerful message. We are here now as a time for us to figure out what comes next. Whenever a problem is presented, a good way to help think through it is to think through the “What?” “So What?” and “Now What?” The “What?” are the facts or description of the problem. We just spent the last hour hearing the “What?” so we will start with the “So What?” The “So What” is the analysis stage, so it is when we start talking about our feelings and the things that really hit us. Before we get started, let’s talk about some community guidelines.

1. Acknowledge
 - a. Acknowledge that the members of this group all have individual experiences that are their own and do not represent a group they may belong.
 - b. Acknowledge that this topic can be uncomfortable, and it is OK to feel discomfort.
2. Use I Statements
 - a. What comes from your feelings are your own, and rather than using you statements that can be accusatory, bring the I statements to the conversation and acknowledge that you are the person who has this feeling.
3. Respect
 - a. Be respectful to those speaking and those listening.
4. Trust
 - a. Trust that the other people in this room are here to learn more and do more.
5. Listen
 - a. You can learn a lot by just taking a minute and listening to others before reacting.
6. Share the Mic
 - a. We want all voices heard here. As the facilitator, I may call on those who have not had the opportunity to speak. We want everyone to have the same opportunity to be heard, but please do not feel like you must speak. Listening is learning.
7. Confidentiality
 - a. What’s said here, stays here, what’s learned here, leaves here.
8. No Experts
 - a. None of us, including me, is an expert in Racial Justice. We are here to have a respectful conversation about what was said during the panel discussion.

Now that we are set on the community guidelines, let’s get to the “So What?” **What about what the young women spoke about stuck out to you? What is resonating in your brain?**

Give the group time to speak. As conversation dies down, move on to the “Now What?”

OK, I think we have really hammered out what hit us in the “So What?” The most important step of this conversation is the “Now What?” This is the point that we can each figure out how to take this information and push forward.

Thinking about how things have been in the past and what these young women have shared today, along with your own personal experience, what can YOU do to make a better future?

How can YOU be a part of making it a reality?

What do you think you can take from their examples to build YOUR OWN work?

Remember, change can happen in both small ways and big ways!

Give the group time to speak. As conversation dies down, move on to challenge them and close out.

Thank you all for being brave in this space today and speaking truth to power. I challenge you to take the things we just discussed to push forward and make the world a better place, as it says in the Girl Scout Law!