



# VOLUNTEER AWARDS CELEBRATION



**Tuesday, November 12, 2019**

**The Hill School  
Center for the Arts**

766 Beech Street  
Pottstown, PA 19464

## TO OUR DEDICATED VOLUNTEERS:

Thank you for your commitment to preparing girls to lead successful lives. You belong to a network of close to one million adults who are helping to change our world for the better.

Thank you for your time and enthusiasm and for sharing your knowledge and skills to promote the Girl Scouts mission.

Your energy and example motivates every girl to become the **G.I.R.L.** (**Go-Getter**, **Innovator**, **Risk-taker**, and **Leader**) the world needs her to be.

Thank you for recognizing that empowering girls matters, and for going above and beyond when it counts the most.

You are the reason Girl Scouts continues to be the premier leadership organization for girls. You exemplify what it means to show up, lead, and take action. You are the reason girls see themselves as brave and strong, try new things, take risks, and grow. You are the reason they are proud to call themselves Girl Scouts.

We are so thankful for the commitment and energy you all demonstrate, and are excited to celebrate your individual and collective service by honoring you tonight. We want you to know how appreciated you are, not just today, but every day.

Yours in Girl Scouting,



Deborah Hassan  
*Board Chair*



Kim E. Fraites-Dow  
*CEO*

# VOLUNTEER AWARDS CELEBRATION

**Tuesday, November 12, 2019**  
**The Hill School – Pottstown, PA**

## WELCOME

Kim E. Fraites-Dow,  
*CEO*

## THANK YOU

Deborah Hassan,  
*Board Chair, Board of Directors*

## KEYNOTE

Giavanna Plaza,  
*Gold Award Girl Scout*

## KEYNOTE

Andrea Agnew,  
*Executive Director, Change Management,  
Total Rewards Innovation & Products*  
Comcast

## AWARDS PRESENTATION

Elisabeth Kondisko  
Allie Hughes  
Sarah Williams

## CLOSING

Deb Walters,  
*Secretary, Board of Directors*

## WHO WE ARE

We are the Girl Scouts of Eastern Pennsylvania, and we believe every girl has the power to become a leader who makes the world a better place.

With support from more than 15,000 dedicated adult members, including volunteers, parents, and community partners, GSEP delivers the Girl Scout Leadership experience to close to 40,000 girls in nine counties across Eastern Pennsylvania: Berks, Bucks, Carbon, Chester, Delaware, Lehigh, Montgomery, Northampton, and Philadelphia.

### The Girl Scout Mission

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

### The Girl Scout Promise

*On my honor, I will try*  
To serve God and my country,  
To help people at all times,  
And to live by the Girl Scout Law.

### The Girl Scout Law

I will do my best to be  
Honest and fair,  
Friendly and helpful,  
Considerate and caring,  
Courageous and strong, and  
Responsible for what I say and do,  
and to  
Respect myself and others,  
Respect authority,  
Use resources wisely,  
Make the world a better place, and  
Be a sister to every Girl Scout.

**Find more online! Friend us. Follow us. Like us.**



/GirlScoutsEPenn



@GirlScoutsEPenn



/GirlScoutsEPenn



/GirlScoutsEPenn

## GIAVANNA PLAZA

### Girl Scout Keynote

Gia is a former GSEP Girl Scout attending her freshman year at Pace University in Manhattan. She has been a Girl Scout for 9 years and has earned her Girl Scout Silver Award and completed her Girl Scout Gold Award. For her Gold Award project, Gia raised awareness about childhood abuse through a YouTube film she wrote, filmed and directed. She adapted stories shared with her into poems which she then casted actresses to preform. Gia will be receiving her Girl Scout Gold Award this January.

## ANDREA AGNEW

### Keynote Speaker

Andrea Agnew is the Executive Director of Change Management in Comcast Corporation's Total Rewards organization. In this role, she is responsible for the Change Management strategy for major enterprise-wide Total Rewards initiatives that span across all of Comcast Corporation's companies, including Comcast Cable, NBCUniversal, and Comcast Spectacor. Prior to transitioning to this role, Agnew was the Vice President, Human Resources, for Comcast Spotlight where she held a pivotal role in the alignment and restructuring of 13 regions to 9, unifying sales operations into one business model.

Andrea has extensive experience in Diversity and Inclusion, and has held increasingly responsible roles in D&I at Comcast from 2007 through 2015. She led the enterprise-wide workforce D&I strategy for Comcast, including collaborating with senior executives and leadership to align inclusive workplace systems, policies and processes with overall business goals and core values. She influenced and spearheaded the introduction of Employee Resource Groups (ERGs) at Comcast.

Andrea currently serves on the Board of Directors of Bancroft and Big Brothers Big Sisters Independence Region.

Andrea lives in Sicklerville, NJ with her husband, Eric and her daughter Caitlin, a former Girl Scout. Andrea's eldest daughter, Alicia, a graduate of The Pennsylvania State University resides in Center City, Philadelphia.

## YEARS OF SERVICE

The Years of Service Pin recognizes a volunteer's length of service in five year increments.



Kim Hinderliter

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Susan Edgren

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Lee Carr

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Patricia Rittenhouse

## NUMERAL GUARD

The Numeral Guard recognizes an individual's total years of registered membership including years as a girl and as an adult member.



Jennifer Pontzer

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Peggy Labosh

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Lee Carr

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Loretta Brugger

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Susan L. Anderson

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Patricia Rittenhouse

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Betty Marie Hollis

## APPRECIATION PIN

The Appreciation Pin recognizes individuals who have delivered outstanding service to at least one geographic area, service unit, or program audience in a way that furthers the council's goals.

**Jennifer Callahan**

**Carolyn Eliason**

**Hilaire Lysle**

**Noelle Child**

**Katy Emmi**

**Stephanie Reitz**

**Anabela Da Silva**

**Kari Hamilton**

**Michele Roehler**

**Carrie Daly**

**Eryn Jackson**

**Mary Slack**

**Heidi Deem**

**Suzanne Knightly**

**Patricia Sutton**

**Karen Dempsey**

**Sheri Lordi**

**Melissa Wayne**



The **G.I.R.L.** AWARDS recognize volunteers who exemplify one of the **G.I.R.L.** leadership qualities: **Go-Getter**, **Innovator**, **Risk-Taker**, or **Leader**. These volunteers abide by the Girl Scout Promise and Law, encourage the **G.I.R.L.** in each of our members, and show progression as a leader. They can be involved at any level of volunteering, from parent helpers to troop leaders to service unit team members.

## THE **GO-GETTER** AWARD

Recognizes a candidate who puts her/his goals into action, pursues leadership positions and perseveres through challenges.

Josie Baxt

Rebecca Nock

Lori Sullivan

Terri Lisa Baxt

Jennifer Pontzer

Tracy Urban

Sarah Campbell

Rebecca Robert

Nadine Valentine

Katherine Chipps

Jacqueline Sautter

Sarah Varano

Kimberly Drumeler

Holly Sheasley

Angela Vennemann

Beth Gutierrez

Lilyann Shipkowski

Sarah Weinstein

Bethany Harper

## THE **INNOVATOR** AWARD

Recognizes a candidate who uses her/his creativity to imagine and implement solutions. An innovator brings new ideas that benefit a troop or service unit or provides a “spark” to enhance current activities or events.

J.T. Anderson

Lynn Ploughman

Rebecca Catagnus

Cynthia Sattizahn

Wendy Cronin

Rebecca Smirk

Neil Difrancio

Dawn Talley

Theresa Fisher

Rosalee Wortmann

Nichole Healy

## THE RISK-TAKER AWARD

Recognizes a candidate who seeks new adventures and experiences. They step outside their comfort zone to provide the best experience for girls or they take positive action on issues in the community.

**Mary Fiorini**

**Christine Reber**

**Stacy Litsinger**

**Andi Toaso**

**Carolann Phalen**

**Lois Weyer**

**Jennifer Porter**

## THE LEADER AWARD

Recognizes a candidate who listens to opinions and feelings different from her/his own. She or he handles conflict with compassion and clear communication. A Leader works hard to bring positive change to the world and builds team spirit while bringing people together.

**Bailey Bain**

**Anne Hudson**

**Tracey Battle**

**Tina Keen-Scharf**

**Geanine Castaldi**

**Lori LePard**

**Karen D'Agusto**

**Nancy O'Connell**

**Linda Foley**

**Jaimy Thomas**

## LIGHTS OF LOYALTY AWARD

Recognizes a registered Girl Scout volunteer whose service to the organization and the mission are extraordinary and who demonstrates long-term commitment to Girl Scouting for thirty or more years.

**Lee Carr**

## DIVERSITY AWARD

Recognizes a volunteer who has demonstrated an outstanding commitment to promoting diversity in her or his community, service unit, or council by not only establishing the presence of, but engaging social, ethnic, and other groups in Girl Scouts.

**Marisa Bruder**

**Marcia Minton**

**Patricia Mosser**

## SERVICE UNIT GROWTH AWARD

Awarded to the service unit with the greatest girl membership growth in Membership Year 2019.

**Service Unit 765 - Reading**

**Service Unit 502 - M.C.C.U.L.**

## SERVICE UNIT RETENTION AWARD

Awarded to the service unit with the greatest girl member retention in Membership Year 2019.

**Service Unit 617 - Unami**

## GSEP CEO AWARD

The GSEP CEO Award recognizes the efforts of a service unit in moving its assigned area toward the council's goals and objectives of Service, Learning, and Growth.

**Service Unit 714 - Bethlehem Friendship**

## LEADERSHIP KNOT

Recognizes service units who fully committed themselves and effectively assisted girls in their service unit in earning their Bronze, Silver, and Gold Awards. Their efforts helped them impact the community, create change, and distinctly enhance the Girl Scout mission. Awarded to the three service units with the highest percentage of highest award recipients, based on a ratio of the number of eligible girls to awards earned in Membership Year 2019.

**Service Unit 656 - Machaloha**

**Service Unit 624 - Sandy Run**

**Service Unit 707 - Nazareth**

## GSEP HONOR PIN

The Honor Pin recognizes a volunteer who has impacted multiple service units. They have provided outstanding service in a role to at least two service units in a way that furthers the council's goals.

**Sheri Litwack**

**Nikki Massey**

**Susan Prettyman**

**Michelle Thornton**

## THANKS BADGE II

The Thanks Badge II recognizes a volunteer who has provided exceptional and outstanding service that benefits the entire council or larger Girl Scout Movement and is a Thanks Badge recipient. The volunteer has demonstrated an ongoing commitment to leadership and service that has a measurable impact.

**Margaret Labosh**

## GSEP SUPER SERVICE UNIT AWARD

The Super Service Unit Award recognizes a long-time volunteer who has given time, skills, and leadership to her or his service unit as a service team member for over five years. Over the course of these years, the volunteer has offered programs, hosted events, and supported services to its members.

**Nancy Griffith**

**Patricia Swalm**

**Monica Lang**

**Suzann Walters**

**Maia Skeete**

## FRIEND OF GIRL SCOUTS OF EASTERN PENNSYLVANIA AWARD

The Friend of Girl Scouts of Eastern Pennsylvania Award is given to one or more companies or organizations, up to one per county within council jurisdiction. The awardees receive this honor based on their support of GSEP ranging from providing meeting space and hosting programs, to offering financial and other visible signs of support to the council.

**First Baptist Church of Manayunk – Philadelphia County**

**Silver Lake Nature Center – Bucks County**



## THE GERTRUDE K. MCGONIGLE AWARD

The Gertrude K. McGonigle Award recognizes one individual a year who has proven to be a positive role model while working directly with girls and has exemplified the values and traditions of Girl Scouting. The candidate must be a registered Girl Scout for a minimum of ten years.

**Maeve Vogan**

## GIRL SCOUTS OF EASTERN PENNSYLVANIA AWARD

The highest council level award is presented to up to three recipients each year. The nominee has served ten years or more with a commitment and dedication that is remarkable and of extraordinary service to the entire council community. This award honors three legacy council leaders: Janet A. Clark (Girl Scouts Freedom Valley), Ellen Mary Cassatt (Girl Scouts of Southeastern Pennsylvania), and Ronnie Backenstoe (Girl Scouts - Great Valley Council).

**Bridget Davis**

## VOLUNTEER AWARDS COMMITTEE

Thank you to our incredible Volunteer Awards Committee. They not only helped in selecting this years award winners but also helped train our Girl Scout participants and with planning the event.

**Bernadette Carter**

**Diane Nordmark**

**Wendi Nowell**

**MaryAnn Rodda**

**Mari Thomas**

**Maeve Vogan**

**Bonnie Young**

**Debbi Zvanut**

# GIRL SCOUTS WOMEN'S LEADERSHIP SUMMIT

## WHY YOU MATTER

Start the new year off with the momentum and tools needed to make 2020 your best yet! Break out session tracks are available for both adults and high school girls.



**Saturday, January 4, 2020**

DoubleTree by Hilton, King of Prussia, PA

**More details at: [gsep.org/wls](https://gsep.org/wls)**



**Register today!**

Girl Scout (grade 9-12) \$15

Non Girl-Scout (grade 9-12) \$25 *\*Includes membership*

Adult Girl Scout Member \$30

Adults Non-Girl Scout Member \$55



Girl Scouts Women's Leadership Summit

**WHY YOU MATTER**



*Girl Scouting builds girls of courage, confidence,  
and character who make the world a better place.*

Serving Girls in Berks, Bucks, Carbon, Chester, Delaware,  
Lehigh, Montgomery, Northampton, and Philadelphia Counties

**215.564.2030 | [gsep.org](https://gsep.org)**

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