



Welcome to the

Fall 2019 Delegate Meeting

September 24, 2019



Welcome

Debbie Hassan, Board Chair

Pledge of Allegiance

I pledge allegiance to the flag
Of the United States of America
And to the republic for which it stands,
One nation under God, indivisible,
With liberty and justice for all.



Girl Scout Promise

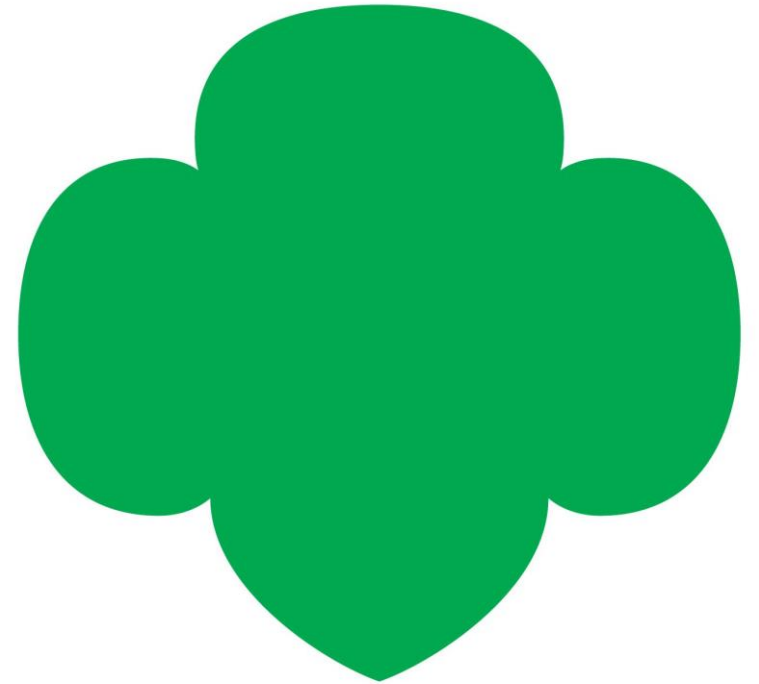
On my honor, I will try:
To serve God and my country
To help people at all times,
And to live by the Girl Scout Law.



Girl Scout Law

*I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to*

respect myself and others,
respect authority,
use resources wisely,
make the world a better place, and
be a sister to every Girl Scout.



Introductions

- Board members and Board Development Committee members
- National Council Session Delegates
- Service Unit Delegates and Alternate Delegates
- Girl Advisors and Girl Delegates

Delegate Council's role

The duties of the Delegates are to:

- **Elect** Members of the Board of Directors, Officers of the Board of Directors, Board Development Committee Chair, Board Development Committee Members-at Large and the Delegates to the National Council of GSUSA.
- **Approve** Amendments to the Bylaws and to the Articles of Incorporation.
- Take all other actions requiring a vote of the Council and conduct other business which may come before the Council.
- Determine the general direction of Girl Scouting within the jurisdiction of the Council by responding to reports and information from the Board of Directors.



Board Development Committee Update

Debbie O'Brien member

Board Development Committee Members

- **Susan Mucciarone**, *Chair, GSEP Board Member* - Executive Director of Private Wealth Management at Glenmede
- **Anne Baum**, *GSEP Board Member*, Lehigh Valley executive & vice president, Capital BlueCross
- **Deborah O'Brien**, *GSEP Board Member*, Senior VP & Market Manager at Bank of America
- **Deb Walters**, *GSEP Board Member*, Retired Pennridge School District Teacher

- **Mary Beth Biddle**, *Non-Board Committee Member*, Mechanical Engineer, Lockheed Martin
- **Michele Box**, *Non-Board Committee Member*, Senior Vice President, Wells Fargo
- **Clare Freimuth**, *Non-Board Committee Member*, Vice President- Commercial Banking at BB&T
- **Miriam Shou**, *Non-Board Committee Member*, Digital Risk Solutions Director at PricewaterhouseCoopers

Work of the **Board Development Committee** (BDC) includes:

- Cultivating and maintaining an engaged, diverse Board
- Ensuring a full slate of candidates:
 - Board of Directors, including officers
 - Board Development Committee
 - Girl Advisors & Girl Delegates
- Orient & educate the Board
- Every 3 years, selecting a slate of candidates to represent GSEP at the National Council Session (NCS)



Bylaws & Policy Review Subcommittee

Responsibilities:

- Review the relevancy of the Bylaws and propose new amendments as needed
- Assist the Board in understanding the Bylaws
- Revise, update, and provide guidance for organization-wide policies (except for Personnel policies)



Bylaws & Policies

Smoking Policy



All GSEP properties and buildings, including camps, are smoke-free, vape-free, and tobacco-free.

Smoking any substance (including herbal cigarettes), vaping (or e-cigarettes), and tobacco use of any kind, are not permitted by any person inside or outside any GSEP buildings or anywhere on GSEP properties. Smoking, as described above, in the presence of Girl Scouts is prohibited on and off GSEP properties when acting in a staff or volunteer capacity. This policy protects the image of Girl Scout staff and volunteers as role models for girls. It also prevents fire and smoke inhalation, including second-hand smoke, on GSEP properties and during Girl Scout activities.

Social Media Policy, part 1



Social Media Connections to Girls

GSEP strongly discourages social media friendships/connections between minor Girl Scouts and Girl Scout volunteers to whom they are not related. Volunteers should recognize that social media connections with non-related minor Girl Scouts exposes the girls to all personal information the volunteer posts. Volunteers who choose to connect with girls through social media assume the risk of their personal information being shared widely. Volunteers who choose to connect with minor Girl Scouts through social media should be mindful of the Girl Scout Promise Law when considering posts that Girl Scouts can view.

Social Media Policy, part 2



Volunteer's Own Social Media Accounts

Volunteers are asked to remember the Girl Scout Promise and Law when considering personal social media posts. **Volunteers should refrain from any social media communications that negatively implicate Girl Scouts volunteers, girls, parents, or staff members in their own personal communications.**

Volunteers do not speak for GSEP and, as such, volunteers should not do or say anything to suggest that any opinions expressed on their private social media accounts are shared by GSEP. Volunteers who engage in blogging or posting should be mindful that their comments about Girl Scouts, which could be shared widely, and may be considered representative of their role as a volunteer, could have an adverse effect on GSEP's reputation and interests. Although GSEP will not control or actively monitor volunteer social media accounts, **posts that are negative, inappropriate or defamatory in nature may be considered in evaluating a volunteer's eligibility status.**

Social Media Policy, part 3

GSEP Social Media Accounts

Girl Scouts of Eastern Pennsylvania values the networking and information sharing that happens through GSEP social media sites. GSEP is committed to ensuring that all council social media sites and all postings therein reflect the highest levels of courtesy, professionalism, principles and practices, and the Girl Scout Promise and Law. **All posts by volunteers and parents must respect the council audience**, which includes girls, parents, volunteers, donors, community partners, the Board of Directors and council staff. **Communications must be in good taste**, and volunteers and parents should recognize that all Council social media outlets are not a platform for personal beliefs and views. **Volunteers may NEVER post comments that could be viewed as malicious, obscene, threatening, discriminatory, or intimidating. Bullying of any sort will not be tolerated.** Volunteers and parents should take care not to post anything on GSEP social media accounts that they would not say to a recipient in person.

GSEP reserves the sole right to review, edit and/or delete any comments it deems inappropriate on its social media accounts. **Inappropriate volunteer social media posts on these sites will be considered in evaluating a volunteer's eligibility status, and may be grounds for release of a volunteer's role.**

Included GSEP social media accounts are Facebook (GSEP and volunteer group pages), LinkedIn, Instagram, Team App, YouTube, Twitter, RallyHood, and any other future accounts or networks in which GSEP participates. Adherence to this policy is also expected on Service Unit and troop social media accounts. Volunteer or parent comments on subject matter that is related to Girl Scouting must state that the views expressed are the author's own.



Pinning

Debbie & Kim



Girl Delegate Pinning

- Girl Delegates are 30 members of the Delegate Council who were voted in at the 2019 Annual Meeting.
- Some Girl Delegates for the 2019-2020 year were recognized with a Girl Delegate Pin if they attended the Annual Meeting.
- If you were not in attendance at the Annual Meeting and are one of the 30 Girl Delegates, please come forward.

Service Unit Delegate Pinning

- If you are new to the Service Unit Delegate role and do not yet have a pin, please come up and receive yours!



GSUSA: National Governance Update

Kim E. Fraites-Dow, CEO

**GSUSA National
Board Chair CEO Conference**
November 6-8, 2019
Minneapolis





<https://www.girlscouts.org/en/about-girl-scouts/GIRL-2020/ncs-resource-center.html>

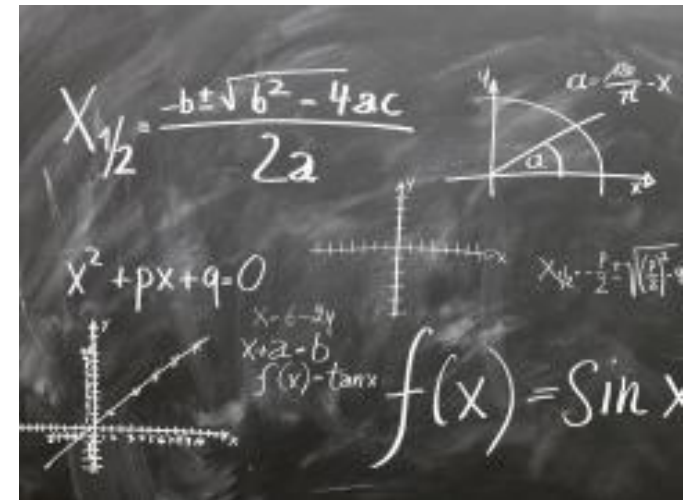
Updated NCS Delegate formula

For the 2020 National Council Session,
Each council will be *entitled* to elect:

two (2) delegates;

one (1) additional delegate for up to 1,500 girls;

one (1) additional delegate for every 1,500 girls thereafter.



2020 NCS Proposal Update

- GSEP's proposal - **At special sessions of the National Council, two hundred members of the National Council present either in person or virtually shall constitute a quorum.**

GSEP also supported:

- **GS of Connecticut's proposal:** *Discounted lifetime membership dues of \$200 shall be offered to anyone who is a registered member and has served as a volunteer for a period of 10 or more years at the time of becoming a lifetime member.*
- **GS of Greater Chicago/Northwest Indiana's proposal:** *The National Board of Directors must seek approval from the National Council whenever a membership dues increase totaling more than 15% of the current dues rate is to be initiated in any triennium period.*
- **GS of Kentuckiana's proposal:** *Two hundred members of the National Council present either in person or via electronic means consistent with parliamentary rules for electronic meetings shall constitute a quorum.*

2020 NCS Delegate application



**Questions or
Comments?**





Strategy Café: **Review of GSEP's Bylaws**

Deb Walters

Chair of the Bylaws & Policy Review Subcommittee

Strategy Café: **GSEP Bylaws**

Each table should discuss your assigned section of the Bylaws and think about the following:

- Would you clarify anything about the language or the intent of the section?
- Would you add or remove anything?



Report Outs

from all 3 locations

Early October – Governance applications go live!

November – GSUSA will let us know the exact number of delegates we are entitled to send to Orlando

January 10, 2020 – applications due to be a 2020 NCS Delegate, Girl Delegate for MY21, and any nominations from our general membership for the Board or BDC

March 18, 2020 – Spring Delegate meeting

April 2, 2020 – Annual Meeting info emailed to Delegate Council

May 2, 2020 – GSEP Annual Meeting

October 21-23, 2020 – National Council Session/55th Convention in Orlando





Safe travels home!

If you need/want a ride down the hill at Shelly Ridge, stop by the registration desk. A staff member will be driving folks down the hill.